



# CIVIL ENGINEERING MATTERS

Business Profile

## OUR VISION

To position EnCivil Projects as a leading and most preferred company within our mission critical space.

## OUR MISSION

Our mission is to deliver all the projects according to the client brief, at the lowest possible cost, highest final product quality and at an agreed timelines, whilst amplifying value to our shareholders and stakeholders through the following.

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## 0.2 INTRODUCTION

EnCivil Projects (Pty) Ltd is providing a turn-key construction projects from Land Survey, Geo-technical assessment, Construction and Engineering design stage through to construction stage and to handover to the client. We delight our clients by ensuring that, once a brief is given and signed-off, the last stage is when a client is receiving a key to access his property.

All Projects are overseen and directed by our Director and CEO, Rufus Lodi from inception to handover, to ensure that all clients get value for their money in term of Cost, Quality and delivery on Time. His academic background and practical experience range from Engineering, Project Management, ISO 9001 Quality Management, Management and Business Consulting and this spans over years, locally and abroad.

Encivil Projects (Pty) Ltd project team is made of highly skilled and specialised workers and Professional Consultants with vast experience in delivering projects of any complexity and size.

EnCivil Projects (Pty) Ltd is registered with the Construction Industry Development Board (CIDB - refer to CIDB certificate section) and also with the NHBRC (see the certificate). The company is also proud to have sustained BBBEE level 1 over the years till to date.



## 0.2 ABOUT ENCIVIL PROJECTS

EnCivil was founded when a group of active directors in the civil engineering field decided to work together and create a construction company that provides a professional service to its clients.

The newly established company is a 100% black owned civil engineering company that is registered with the GDB as Level 1 GBPE and CEPE and the NHBRC. The newly established company is a dynamic engineering company with its focus on infrastructure development to provide innovative solutions to the complex challenges in the construction industry.

"EnCivil Projects is a civil engineering company rendering services such as of civil, roads, building, turnkey housing, project engineering and property development services. "

## 0.3 ENCIVIL PROJECTS QUALITY POLICY

At EnCivil Projects (Pty) Ltd, we are committed to providing construction and consulting services of the highest standards. Continuous Quality improvement, Social responsibility & Customer satisfaction is an integral part of Encivil Projects philosophy.

Both the operational and support departments are compliant to ISO 9001 standard. This ensures that every EnCivil Projects product/ service conforms to the highest quality standards and the statutory requirements. Compliance to all Quality system documentation and the ability to complete all operations on site and at the customer's convenience enables EnCivil Projects (Pty) Ltd to offer innovative construction services with the highest rate of reliability.

Senior management and all employees of EnCivil Projects are fully committed to delivering services which meet or exceeds customers' expectations in terms of Quality, Competitive Pricing and delivery on time through a process of continuous improvement and total Quality management.

To ensure long term sustainability in EnCivil, we have established core values through the company structure of:

- Transparency
- Integrity
- Quality
- Innovation
- Efficiency
- Sustainability

## 0.4 DIRECTORS VALUES AND PRIORITIES

- Focusing on Serving Customer's Priorities
- Focusing on building and strengthening Relationships
- Recognizing employees and their Individual Contributions
- Focusing on Profitability and Cost efficiency

## 0.5 ORGANISATIONAL BEHAVIOURAL TRAITS

- Honesty and Integrity
- Shared Mission and Vision
- Mutual Trust
- Mutual Respects
- Empathy on one another

## 0.6 STAFF PERFORMANCE CULTURE

- Customer focus in everything we do
- Quality Results driven and Professionalism
- Independence yet taking ownership, Responsibility and Accountability
- Creativity allowed within organizational boundaries

## 0.7 CORPORATE AND SOCIAL INVESTMENT RESPONSIBILITIES (CSI)

EnCivil Projects (Pty) Ltd is committed to its corporate and social responsibility programmes and upliftment of the youth in communities it serves through various programme,

### 1. Graduate Trainee Programme

EnCivil Projects has been running a Graduate Trainees Programme since 2018, whereby we recruit on average 3 to 5 students straight from the universities and give them a structured on the job training for a period of a year. They then graduate into full time employment or we assist them to secure full time employment elsewhere. To date we have trained over 10 graduate students and all of them have ventured into a successful careers such as Professional Engineers, Business Managers, CEOs, Entrepreneurs, General Managers, and Specialists in their fields.

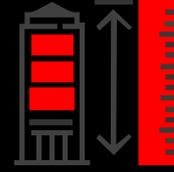
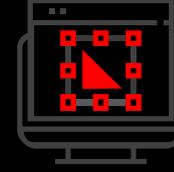
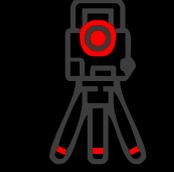
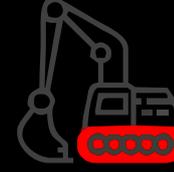
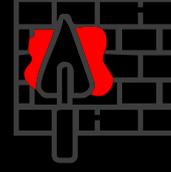
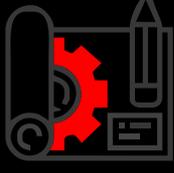
### 2. Corporate Social Responsibilities through projects

For every corporate construction project that we embark on, we ensure that we identify community projects in the vicinity of where we do the project. These projects range from refurbishing or donating furniture and computers to schools, clinics, hospitals, or fencing these premises. These are some of the projects we have embarked on based on the needs of those communities at the times.



# 0.8

## OUR SERVICES





## CONCRETE STRUCTURE & CIVIL WORKS

In line with our aim to offer complete construction solutions we have established a Civil Structures Division.

Our very experienced team is able to confidently construct concrete bridges, waste water and raw water treatment plants, reservoirs, weirs, underground structures, and the like.

As part and parcel of the main contract, Fountain Civil Engineering's responsibilities have included the construction of:

- Reservoirs
- Pump Stations
- Dissipation and siphon chambers
- Gabion walls up to 10m high
- Suspended drainage and pressure pipelines up to 30m above ground.



## ROADWORKS

EnCivil has built up a vast amount of experience in roadworks. Our staffs' extensive abilities range from road making, bulk earthworks and layers to kerbing, chip and spray and premix.

EnCivil has successfully completed the notable contracts for:

- Private Sector
- Government Sector



## PROPERTY DEVELOPMENT

EnCivil is a building and development company situated in Pretoria on the . As a division of Rufu Lodi Group (Pty) Ltd, EnCivil focuses on building and development within the residential, commercial and industrial markets in both the public and private sectors.

EnCivil has established itself based on sound management principles. Reflecting those of its parent company, EnCivil ensures a focused approach, client-centric attitude, excellent work ethic and an impressive portfolio of completed projects.





## OUR CONSULTING SERVICES AND CONSTRUCTION PHYSICAL

We have organized our company into two parts of focus areas that are independent 1' of each other yet feed on to each other in the construction value chain, in order to ensure that clients get maximum bene?ts by choosing one or both of our services.

### CONSULTING SERVICES

- Geo-Technical Assessment
- Land Survey
- Engineering design
- Architectural and Interior design
- Quantity Surveying
- Project and Contract Management



### OUR EXPERIENCE AND INVOLVEMENT IN THE PRIVATE AND PUBLIC SECTOR

We have developed an experience and expertise both in Private Sector development space and Public sector from new building and refurbishment of domestic and commercial building.



### THE DESIGN WORK EXPERIENCE

Our partners use Pentium computers to design and draw the structural work with Prokon, Caddie and Math Cad to ensure economic solutions to your structural needs. Designs are in accordance with the latest recognised codes of practice for reinforced concrete. steel. masonry and timber. From the identi?cation of potential projects to survey work, from geotechnical assessments to hydrology and the design of civil services, our project engineers have serviced numerous home buiding projects up to the provision of fully serviced stands, and the following report were produced.

- Geotechnical Reports
- Hydrology and Floodlines
- Water and Sewerage Reticulation Roads
- Stormwater Network
- Small Bore Sewerage Systems
- Flood Peak Estimation
- Bulk Earthworks Designs
- Installation of Stormwater Pipe
- Foundations
- Retaining walls
- Structure analysis and design
- Reinforced concrete structures
- Water retaining concrete
- Steel structures
- Timber trusses
- Masonry work
- Piling design

We strive to provide a comprehensive, sustainable and cost-ef?cient fast- track solution to development needs in urban and rural areas. Our green ?elds to top structure approach enables more control and less duplication throughout the duration of the project that, in turn, translates into e? cient utilisation of funding and shorter construction times.

### CREAVIVITY AND RESOURCEFUL

Advanced knowledge of project management allows EnCivil Projects to development budget limits for each line item in your construction estimates, which in turn give leverage for a contingency fund for unforeseen changes.

## 0.9 CONTACTS DETAILS

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## 10 OUR LOGO



